



# Nature Care College

## VET FEE-HELP FAIR TREATMENT AND EQUAL BENEFITS AND OPPORTUNITY POLICY

In line with the VET quality and accountability requirements for the purposes of clause 18 of Schedule 1A of the *Higher Education Support Act 2003* (HESA), Nature Care College Pty Ltd (NCC) abides by the following fair treatment of students and equal benefits and opportunities for students.

### 1. Fair treatment of students

NCC will treat fairly:

- a. all of its students who are, or would be, entitled to VET FEE-HELP assistance under clause 43 of Schedule 1A of the HESA Act.
- b. all persons seeking to enrol with the College in a VET unit of study that meets the course requirements under subclause 45(1) of schedule 1A of HESA and who are, or would be, entitled to VET FEE-HELP assistance under clause 43 of Schedule 1A of HESA.

The application of fair treatment does not require that all students be treated the same. Fairness must be considered in the context of all the relevant circumstances. There are clearly situations in which the fair treatment of students will result in students in different circumstances being treated differently.

### 2. Equal Benefits and Opportunities

NCC will ensure that it maintains and adheres to open, fair and transparent procedures that, in the College's view are based on merit for the making of decisions in relation to:

- a. the selection, from among the persons who are, or would be, entitled to VET FEE-HELP assistance under clause 43 if the Schedule of HESA and who seek to enrol with the College in a VET unit of study that meets the requirements under subclause 45(1) of Schedule 1A of HESA, of persons to enrol; and
- b. The treatment of students who are, or would be, entitled to VET FEE-HELP assistance under clause 43 if Schedule 1A if HESA undertaking a VET course of study.

In making decisions in alignment with the above the College is not prevented from taking into account, educational disadvantages that a particular student has experienced or the fact that a student has experienced, or the fact that a student may be enrolled via a VET restricted access arrangement.

As a component of this policy Nature Care College has in place Student Selection Procedures detailing:

- Pre-enrolment Information
- Selection Processes
- Information and Support
- Entry Requirements
- Admission processes

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Nature Care College Pty Ltd – ABN 77 105 282 264

46 Nicholson St St Leonards NSW 2065 Tel: +61(2) 9438 3333 Fax: +61(2) 9436 0503

email: [info@naturecare.com.au](mailto:info@naturecare.com.au) website: [www.naturecare.com.au](http://www.naturecare.com.au)

VET FEE-HELP Fairness-Equal Benefits Opp Policy-V1/11/09

Location: N:\General Administration\Policies and Procedures\Administration

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